

## The Global Executive Leadership Inventory© (GELI)

The Global Executive Leadership Inventory© is part of an extensive research project investigating the daily actions and behaviours of effective global executives. The inventory has been developed by Dr. Manfred Kets de Vries who is Clinical Professor of Leadership Development at INSEAD to help executives evaluate their performance in carrying out twelve primary leadership tasks that are implicit in the executive role. Because there is frequently a significant difference between what leaders say they do and what they actually do, the inventory has been designed as a 360 degree feedback instrument, allowing leaders to compare their self-perceptions to the perceptions of others.

The Global Executive Leadership Inventory consists of 100 action-and-behaviour based questions that are designed to measure leadership competency within the 12 dimensions or primary tasks;

- Visioning
- Empowering
- Energizing
- Designing and Aligning
- Rewarding and Feedback
- Team Building
- Outside Orientation
- Global Mindset
- Tenacity
- Emotional Intelligence
- Life Balance
- Resilience to Stress.

The Global Executive Leadership Inventory is an ideal training and coaching tool for multi-national organizations that are looking to attract, train, and retain the best and brightest next-generation leaders. The Global Executive Leadership Inventory can be used a part of a senior – strategic or executive - leadership development program, as part of a senior executive team intervention or to support a powerful executive coaching process. The inventory helps individuals recognize their strengths and understand where they need to focus their development efforts.

The GELI provides for self-assessment (The Global Leadership Life Inventory Questionnaire: Self) and feedback from feedback from subordinates, colleagues, and superiors (The Global Leadership Life Inventory Questionnaire: Other) and the inventories can be administered online. Once the assessment is completed and scored, the answers to the assessment tool are then compared to a database derived from a group of successful, international executives working in exemplary organizations. This makes for a highly challenging comparison base. If you would like more information, please go to [www.ketsdevries.com/instruments](http://www.ketsdevries.com/instruments) or [www.gelionline.com](http://www.gelionline.com).