

Team Kick-Off

“Coming together is the beginning. Working together is success.” - Henry Ford

Teams that enter the initial phase development will generally be attempting to establish (directly or indirectly) their common purpose and how the individuals that make the team will cooperate with each other to achieve the agreed objectives. People are often friendly and polite but true feelings and strong opinions may well be withheld and difficult issues are often avoided. The team is often looking to the leader for clear guidance and agreements can often be reached quickly but without a strong sense of commitment.

The best strategy at this stage is often to invest time in relationships without losing sight of task issues and so enable the team to move forward more quickly and achieve the desired business results. The objective of this workshop is to establish a common platform for international groups that wish to begin their team development journey.

Objectives	<p>At the end of this workshop participants will be able to:</p> <ul style="list-style-type: none">➤ improve individual and team motivation by defining and implementing clear and elevating goals.➤ identify their individual contributions to achieving team goals.➤ engage in constructive dialog with team members.➤ profit from the diversity within their team to achieve results.➤ exchange honest and constructive feedback.
Content	<ul style="list-style-type: none">➤ Establishing networks and developing relationships and trust➤ Stakeholder analysis and dialog➤ Directional tools – statement of purpose and team goals➤ Facilitated expectations exchange➤ Team dialog around values and behaviours➤ Guidelines for ongoing team communication➤ Clarifying commitment to agreed actions
Learning Methodology	<p>The participants will be asked to participate in a personal interview before the workshop and come ready to engage in dialog.</p> <p>The workshop will involve experiential-based learning (indoor or outdoor) activities with debriefings and one-on-one / group dialog.</p> <p>The team should commit to meet again and review the learning and any actions agreed upon during the workshop.</p>
Workshop	<p>This is a three-day workshop for a group of up to 16 participants working with two Clarion Learning consultants at an offsite location.</p>